

Company Demo

- 1 The Company Demo will be selected by management and is assigned to the associate for company and individual personal use. It is not to be loaned to anyone, (excluding company associate use of company approved business reasons or practices).
- 2 The demo is our rental and sales showroom on wheels. For this reason, the vehicle must be maintained in proper condition, interior and exterior must be kept clean and well groomed at all times.
- 3 The associate will keep the vehicle during evenings and off-hours, and be responsible for reasonable security precautions.
- 4 Associate will make the demo available during business hours for rental or sale if warranted.
- 5 Associate will not disconnect, alter, or tamper with any equipment or stickers on the vehicle.
- 6 All accidents involving demo must be reported immediately by the associate. Both a police report (if possible) and a Vehicle Incident Report (VIR) must be filed at once under the review of management and the claims department.
- 7 Accidents and Incidents: If it is determined that the associate is at fault, the associate will be responsible to pay a deductible according to the company's Employee Accident Policy. In the event of a third accident or incident, the associate will be responsible for all damages and may be grounds for immediate dismissal of associate's employment with the company.
- 8 Associate is responsible for any traffic or parking violations charged to the vehicle while it has been assigned to them.
- 9 At any time the company shall have the discretion to replace or recall the demo. Upon such request associate shall promptly return the vehicle to the company. In all cases, upon termination, whether voluntary or involuntary, the demo shall be returned to the company immediately, unless approved by the General Manager or President.
- 10 The company reserves the right to revoke demo privileges for any reason that would jeopardize our company insurance, i.e. bad driving records, reckless driving habits, involvement in too many accidents, (two a year will cause close examination of associate's driving ability), driving while intoxicated, or any disregard of the other paragraphs in this agreement.
- 11 As result of being furnished with a demo by the company, Associate will utilize the vehicle for personal use as well as business use, the associate agrees to pay the company bi-weekly through payroll deductions an amount of \$_____ each pay period the demo is provided to Associate.

I agree to the amount to be deducted from my pay bi-weekly.

X _____

I HAVE READ AND FULLY UNDERSTAND THE FOREGOING DEMO AGREEMENT.

NAME

DATE

MANAGER-WITNESS

DATE